

Ouachita Parish Fire Department

1000 New Natchitoches Road
West Monroe, LA 71292
(318) 325-1621

Anyone seeking employment with the Ouachita Parish Fire Department must be at least 18 years of age, have a valid drivers license and possess a high school diploma or equivalent.



See back page for Job Application/Hiring Process

www.Ouachitafire.com

Job Application/Hiring Process

*** Step One**

Apply to and pass a Civil Service Examination given by the State of Louisiana Office of State Examiner. Information on when and where the **Entry Level Firefighter** test will be given may be found at: <https://ose.louisiana.gov/jurisdictions/entry-level-firefighter/>

*** Step Two**

Obtain a job application for the Ouachita Parish Fire Department at www.ouachitafire.com. Submit the completed application and required documentation to the Ouachita Parish Fire Department at 1000 New Natchitoches Rd., West Monroe, LA 71292 in person or by mail. You will be contacted by mail when we begin our hiring process. If your contact information changes, you are responsible for informing us.

*** Step Three**

Persons having passed the Civil Service Examination and with a complete valid application may be invited to take a candidate physical ability test (CPAT). The test is a series of physical maneuvers designed to ensure the applicant possesses the strength and endurance necessary to perform his or her expected duties on the fire scene.

*** Step Four**

Those applicants who successfully complete steps one through three may be invited to interview for the position of firefighter.

*** The Results**

The overall results of steps one through four will be scrutinized by the department's hiring committee. Any one offered a job would be required to pass a physical examination given by our physician to determine if the applicant has any medical condition that would prevent him or her from performing the job of a firefighter. The examination includes laboratory tests to detect the presence of drugs or alcohol in the applicant's system. Anyone deemed unfit medically, or those who test positive for drugs or alcohol, will not be hired.

*** You're Hired**

Once hired, you will be required to successfully complete the Ouachita Parish Fire Department's Recruit Fire Academy.